



WHAT SETS US APART

Top Sustainability Initiatives



FAMILY OWNED

Since 1982, our multi-generational family wine company has grown into a premium collection of wineries and estate vineyards across California, Oregon, Italy, France, Australia, Chile and South Africa. Responsibility and environmental stewardship are the cornerstone of our family business.

LAND MATTERS

We leave most of our land unplanted, protecting thousands of acres to preserve biodiversity. Native trees and riparian corridors surround our vineyards to create habitats for wild species such as beneficial birds and insects that naturally control pests.



PEOPLE FIRST

We increased the minimum hourly base pay to \$15/hour for all full-time, non-commissioned employees. Our average employee has a tenure of nearly 7 years, and together with our 1,500 employees, we support more than 50 community-based NGOs working to build a better world.

SAVING EVERY DROP

We have reduced our total winery water usage 61% since 2008, equivalent to over 30 million gallons saved annually. Today, we use 53% less water than the industry average to produce our wines.



POWERING THE FUTURE

We are the U.S. wine industry’s largest generator of onsite solar energy with 7.1MW of generation capacity across 11 winery facilities. By reinvesting our energy efficiency savings in clean, renewable energy, we offset over 1,500 homes’ worth of annual electricity use.

AWARDS & CERTIFICATIONS

All of our estate vineyards and wineries are CCSW, SIP and LIVE certified sustainable.

- 2016 California Green Medal Leader Award
- 2016 & 2015 Environmental Leader Top Projects of the Year
- 2013 the drinks business Green Company of the Year
- 2016 & 2011 EPA Green Power Leadership Award

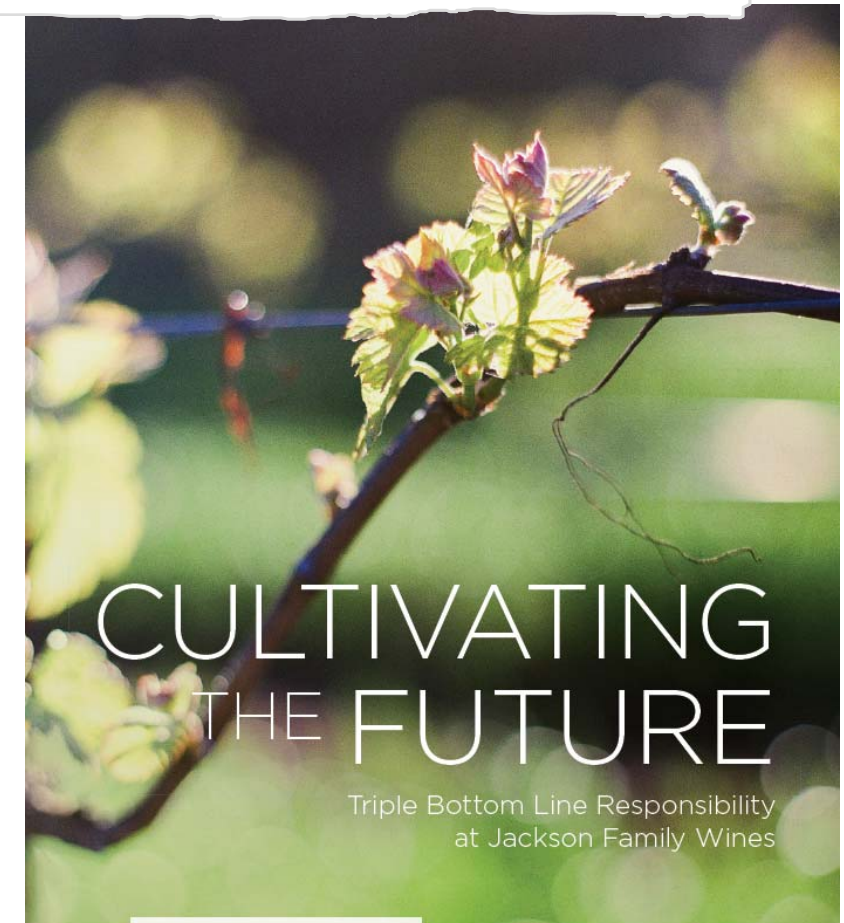




Jackson Family Wines Unveils New Report, Goals Aimed at Advancing Field of Sustainable Wine

Our 2021 Goals:

1. One land conservation/restoration project per year
2. 85% certified sustainable grower fruit
3. 50% of winemaking energy offset from onsite renewables
4. 33% reduction in water intensity per gallon produced
5. 25% reduction in GHGs per gallon produced
6. Achieve Zero Waste tasting rooms & wineries
7. Establish domestic internship program
8. 75% participation rate in volunteer program annually
9. Pilot or continue experimental trial each year



RESPONSIBILITY REPORT 2016
PREPARED FOR THE JACKSON FAMILY
BY ANTHESIS CONSULTING GROUP

